

## **環安衛政策 Environment, Safety, and Health Policies**

本公司創立於民國七十七年，從事網路卡、網路集線器、網際產品等電腦網路產品之研究開發、生產製造及全球行銷。創立以來，本著品質第一，客戶至上之經營理念，致力於提供客戶最佳之解決方案，以達到公司永續經營之目的。

Our company was established in 1988 to research and develop such computer networking products as network cards, network hubs, and internet products, and then manufacture them in order to sell them around the world. Since the company's foundation, we have followed the management concepts of quality first, customer supremacy, and dedication to providing customers with the best solutions, all in order to reach our goal of sustainable development.

秉持著對生命的尊重之經營理念，深切體認對地球資源的有限及永續發展的重要性，本公司宣示實施環境安全衛生管理系統，並將其融入整個管理體系中；於生產活動中，我們了解製程、產品與環境間的相互關係，及可能發生安全之風險。為防止意外事故之發生及建立緊急應變系統，承諾做好環境安全衛生工作，並持續改善，建立符合安全與衛生無虞之環境，達成永續發展之目標。因此，為有效持續推動和管理，訂定執行重點，我們承諾：

In accordance with the management concept of respecting life, we have a profound understanding of the limitations of earth's resources and the importance of sustainable development. Therefore, we have determined to establish a management system solely for environmental safety and health, and integrate it throughout our entire management. With regard to production activities, we understand the relationships among the process, product, and environment, as well as the possible risks to safety. In order to prevent accidents and create an emergency response system, we are committed to making every effort to promote and improve environmental safety and health. We create environments in accordance with safety and health to reach our sustainable development goal. Therefore, for both effective promotion and management, we have determined the key points of execution and have committed to the following:

- 1、符合國內環安衛法規，有效實施並持續改善環安衛管理系統。

**Comply with environmental safety and health laws and regulations**

**to effectively operate and constantly improve the environmental safety and health management system.**

**2、持續推動資源回收再利用及工業減廢。**

**Regularly promote recycling, reprocessing, and industrial waste minimization.**

**3、加強員工教育及供應商、承包商管理及環安衛訓練、宣導。**

**Strengthen staff education and management, as well as provide environmental safety and health training and promotion for suppliers and contractors.**

**4、自動檢查消弭不安全動作及環境，避免事故發生。**

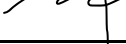
**Immediately inspect unsafe actions and environments in order to prevent accidents.**

**5、健康管理維護員工健康，安全零災害。**

**Health management shall maintain staff's health so that they will be safe with no disasters.**

我們將秉持最高的標準來安全地運轉我們的設施及保護我們的環境、員工、顧客及社區的民眾，安全、衛生、環保是我們事業不可分割的一環，我們將持續地竭盡所能來契合社區的期望並藉此來強化事業的經營。

We comply with the strictest standards when running our equipment to protect our environment, employees, customers, and community. Safety, health, and environmental protection are an inseparable part of our business, and we will continue to make every effort to meet the expectations of society and improve the management of our business.

總經理：   
President

日期： 2024.03.14  
Date