

環安衛政策

Environmental Protection, Occupational Health & Safety Policy

秉持尊重生命之經營理念，深刻體認地球資源的有限性與永續發展的重要性，導入環境安全衛生管理系統，防止環境污染及安全零災害，並將其全面納入環安衛管理體系之中。

In accordance with the management concept of respecting life, we have a profound understanding of the limitations of earth's resources and the importance of sustainable development. Accton has established and implemented an Environmental Protection, Occupational Health & Safety (EHS) management system to prevent environmental pollution and achieve zero safety incidents, fully integrating it into our EHS management framework.

我們重視製程、產品與環境間的關聯及潛在安全風險，承諾落實並持續改進環境安全衛生管理，預防意外，建立完善的應變機制，營造安全健康的工作環境，推動消防減災及企業永續發展。

Accton values the connections and potential safety risks among processes, products, and the environment. We are committed to implementing and continuously improving EHS management, preventing accidents, establishing comprehensive response mechanisms, creating a safe and healthy work place, promoting fire prevention and mitigation, and corporate sustainability.

為了有效推動本政策，智邦承諾：

To effectively promote and manage this policy, we commit to the following aspects：

1. 遵循法規 Comply with laws and regulations

遵守當地政府及國際所制定之環安衛法規，並響應國際組織所提出相關倡議及自願性承諾。

Accton shall comply with all governmental EHS laws and regulations, and actively support relevant international standards and regulations, voluntary programs, and collective agreements.

2. 強化綠色生產 Strengthen efforts in green production practices

產品設計階段，開發安全環境友善之產品；推行綠色採購，生產設備及物料採購時，考量環安衛相關衝擊，使風險降低至可接受程度。持續推動節能省水減廢及污染預防，落實環境友善提升環保績效。

During the product design phase, Accton develops products with a focus on safety and environmental friendliness. In addition, we promote green procurement by considering EHS impacts when purchasing equipment and materials, aiming to minimize risks to an acceptable level. We also continue to promote energy and water conservation, reduce waste, prevent pollution, and implement environmentally friendly practices to further enhance our environmental performance.

3. 降低及消除危害風險 Mitigate risks associated with hazards

制定優先順序及行動計劃並藉由訂定環安衛量化目標，消除降低危害風險，以提升環安衛管理績效及系統，降低相關衝擊。

Accton has set up prioritization and action plans to eliminate hazards and reduce risks by setting quantitative targets and objectives aimed at the continuous improvement of EHS performance metrics and the management system, and the minimization of associated impacts.

4. 建立內外溝通管道 Build internal and external communication

鼓勵工作者、利害相關者諮詢與參與，以確保符合本政策實施。

Accton consults with workers and stakeholders and encourages their participation in the implementation of this policy.

5. 工作者教育訓練 Education for all workers

加強員工、供應商、承攬商、合作夥伴和其他工作者相關環安衛教育訓練以了解環境衝擊。

Accton 智邦科技

Accton provides EHS training for employees, suppliers, contractors, partners, and other workers to enhance their understanding of the company's environmental impact.

6. 管理碳排放量 Manage carbon emissions

為響應《巴黎氣候協定》全球平均升溫不超過 1.5°C，智邦承諾 2030 年前減排 50%、2050 年實現淨零碳排。

In response to the Paris Agreement limiting global warming to below 1.5°C, Accton commits to reduce carbon emissions by 50% before 2030 and achieve net-zero carbon emissions by 2050.

7. 實踐健康管理 Commitment to health management initiatives

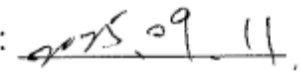
強化健康檢查及分級管理制度，並推動職場健康促進活動，守護工作者健康。

Strengthen health checkups and hierarchical management systems, and promote workplace health initiatives to safeguard employee well-being.

本政策適用智邦自身營運、員工、承攬商、供應商、合作夥伴。

The scope of this policy applies to our own operations, employees, contractors, suppliers, and partners.

董事長： 
Board chair

日期： 
Date