

Head of Corporate Governance

As approved by the Board of Directors on June 10, 2010, Mr. Lin Hsin-Hsien, Senior Associate, is appointed as the Head of Corporate Governance.

To protect the rights and interests of shareholders and to strengthen the functions of the Board of Directors. Mr. Lin has more than three years of experience as the chief legal officer of a public company.

The Director of Corporate Governance is responsible for conducting board of directors and shareholders' meetings, preparing minutes of board of directors and shareholders' meetings, assisting directors and supervisors in their appointment and continuing education, providing information necessary for directors and independent directors to perform their duties, and assisting directors and independent directors to comply with laws and regulations.

The business performance in 2024 is as follows:

1. The Board of Directors shall notify the directors of the proposed meeting agenda seven days in advance, convene the meeting and provide the meeting information, and remind them in advance of any issues that require recusal of interests.
2. To notify the board of directors regularly of the latest amendments to laws and regulations related to the company's business areas and corporate governance.
3. Pre-register the date of the shareholders' meeting in accordance with the law, prepare the notice of the meeting, the meeting manual, and the minutes of the meeting within the legal period, and register the changes in the articles of incorporation or the election of directors.
4. Evaluate and report to the Board of Directors on the purchase of appropriate "Directors' and Officers' Liability Insurance"; arrange for at least 6 credit hours of "on-site training" for members of the Board of Directors.
5. To convene communication meetings with accountants, independent directors, and auditors from time to time to implement internal audit and control systems, and to take minutes of the communication meetings and submit them to the Board of Directors for review.
6. The members of the Board of Directors are informed of the significant information of the Company immediately, and the members of the Board of Directors are notified immediately after the Company releases the significant information.

7. In order to implement corporate governance, the performance evaluation of the Board of Directors and individual directors is conducted regularly in accordance with the "Performance Evaluation Policy for the Board of Directors and Functional Committees" established by the Company, and the evaluation is conducted by an external organization at least once every three years.

The following is the situation of further study and training of 2023 :

Date of Education	Organized by	Name of Course	Hours of Education
2023.05.11	Taiwan Corporate Governance Association	Smart manufacturing trend and the application of digital technology in management	3 hours
2023.10.20	Taiwan Corporate Governance Association	The distance between climate change and us	3 hours
2023.11.09	Taiwan Corporate Governance Association	Strengthen Digital Resilience and Develop Strategies for Strengthening Information Security Governance of TWSE Listed Companies	3 hours
2023.11.24	Taiwan Corporate Governance Association	Demystifying the Hands of Corporate Governance: Operational Practice of Corporate Governance Personnel	3 hours