

## The specific situation of preventing insider trading

The Company has amended the "Regulations Governing the Prevention of Insider Trading" on November 9, 2023, which specifies that the Company's directors and managerial officers shall not trade their stocks during the closed period of 30 days before the announcement of the annual financial report and 15 days before the announcement of the quarterly financial report. Other employees who are informed of the financial reports shall still comply with the provisions of the preceding paragraph.

1. On January 30, 2024, the Company notified all directors of the meeting date of each board meeting in 2024 by e-mail, as well as the blackout period before the announcement of each quarterly financial report, and sent another e-mail reminder before the blackout period to prevent directors from erroneously violating such rules
2. The Company shall from time to time publicize the laws and regulations and precautions for insider trading and insider equity by directors and management.
3. For new recruits, the human resources department will promote the Company's ethical standards, management methods, and regulations during registration. All regulations are announced on the Company's internal and external websites for the convenience of employees.
4. The Company from time to time (at least once a year) conducts education and training for directors, managers and employees on "Corporate Management Integrity", "Employee Code of Ethical Conduct", and "Prevention of Insider Trading". The relevant information of education and training in 2023 is as follows:

Items	Course type	Advocating content	Echelon	Attendees
Group New Employee Power Camp	Physical session	Advocate core values and code of conduct	106	748
Group New Employee Power Camp	Physical session	Corporate ethics and related codes of conduct	5	181
Group New Employee Power Camp	Physical session	Inheritance and recognition of internal corporate culture	5	181
Group New Employee Power Camp	Online Training	Explain the core values and appropriate behaviors at workplace, and lead new employees to get familiar with the environment of the Company and to understand relevant code of conduct in ethics and integrity.	1	311
Group New Employee	Physical session	Promote ethical corporate management and related ethical code of conduct, no improper trading,	101	520

Training		protection of the Group's interests, and prohibition of insider trading.		
Group personnel training	Physical session	Advocate group trade secret control regulations	31	952
Group personnel training	Online Training	Advocate group trade secret control regulations	1	311
Group personnel training	Online Training	Promote awareness of the Group's business information security and related control items	11	2,903
Group senior manager training	Physical session	Promote the protection of business assets and intellectual property rights within the Group and the ethical supervision of senior managers	1	154
Group senior manager training	Physical session	Introduce ethical corporate management and related ethical code of conduct, the absence of improper transactions and the protection of the Group's interests, the prohibition of insider trading, and the prohibition of directors from trading the shares of shares during the period when the financial report is closed.	2	8
Global supply chain management personnel training	Physical session	To campaign for the Code of Conduct for Supply Chain Personnel	5	91