The specific situation of preventing insider trading

The Company has amended the "Regulations Governing the Prevention of Insider Trading" on November 9, 2023, which specifies that the Company's directors and managerial officers shall not trade their stocks during the closed period of 30 days before the announcement of the annual financial report and 15 days before the announcement of the quarterly financial report. Other employees who are informed of the financial reports shall still comply with the provisions of the preceding paragraph.

1. On January 30, 2025, the Company notified all directors of the meeting date of each board meeting in 2024 by e-mail, as well as the blackout period before the announcement of each quarterly financial report, and sent another e-mail reminder before the blackout period to prevent directors from erroneously violating such rules
2. The Company shall from time to time publicize the laws and regulations and precautions for insider trading and insider equity by directors and management.
3. For new recruits, the human resources department will promote the Company's ethical standards, management methods, and regulations during registration. All regulations are announced on the Company's internal and external websites for the convenience of employees.
4. The Company from time to time (at least once a year) conducts education and training for directors, managers and employees on "Corporate Management Integrity", "Employee Code of Ethical Conduct", and "Prevention of Insider Trading". The relevant information of education and training in 2024 is as follows:

Items	Course type	Advocating content	Echelon	Attendees
Group New Employee Power Camp	Physical session	Advocate core values and code of conduct.	58	1,295
Group New Employee Power Camp	Physical session	Corporate ethics and related codes of conduct.	6	245
Group New Employee Power Camp	Online Training	Explain the core values and appropriate behaviors at workplace, and lead new employees to get familiar with the environment of the Company and to understand relevant code of conduct in ethics and integrity.	6	245
Group New Employee Training	Physical session	Emphasize the importance of integrity management by establishing transparent and fair transaction principles, maintaining the Company’s long-term reputation and interests, and ensuring that new employees uphold professional ethics.	106	1,222
Group personnel training	Physical session	Advocate good faith management and related ethical code of conduct,	5	3,247

Group personnel training	Physical session	Promote trade secret protection and information security to ensure compliance with relevant responsible business conduct standards.	3	3,460
Group senior manager training	Physical session	The code of conduct in corporate integrity and business ethics.	2	14
Group personnel training	Online Training	Promote corporate ethics and integrity values with a focus on the importance of trade secrets, and explain the Company's internal policies and guidelines.	1	2,057
Group personnel training	Online Training	Promote corporate ethics and integrity values with an emphasis on anti-corruption and the dissemination of employee ethical and integrity concepts. without any legitimate trading and group interests maintenance, prohibit insider trading.	1	2,798