# Accton Technology Corporation Procedures for Handling Material Inside Information

## Article 1 (Purpose of these Procedures)

These Procedures are specially adopted to establish sound mechanisms for the handling and disclosure of material inside information by this Corporation, in order to prevent improper information disclosures and to ensure the consistency and accuracy of information released by this Corporation to the public.

Article 2 (Material inside information shall be handled in accordance with applicable laws and regulations and these Procedures)

This Corporation shall implement its handling and disclosure of material inside information in accordance with applicable laws and regulations, the rules and regulations of the Taiwan Stock Exchange Corporation or the GreTai Securities Market, and these Procedures.

## Article 3 (Scope of application)

These Procedures shall apply to all directors, managerial officers, and employees of this Corporation.

This Corporation shall ensure that any other person who acquires knowledge of this Corporation's material inside information due to their position, profession, or relationship of control shall comply with the applicable provisions of these Procedures.

#### Article 4 (Scope of material inside information)

For the purposes of these Procedures, the term "material inside information" refers to information that, with reference to the Securities and Exchange Act, other applicable laws and regulations, and the applicable rules and regulations of the Taiwan Stock Exchange Corporation is defined as material inside information by the responsible unit in charge of handling of such information and is further approved by a resolution of the board of directors.

Article 5 (Responsible unit in charge of the handling of material inside information and retaining records)

The Company's units in charge of internal material inside information include the spokesperson, the Financial Management Division and the Accounting Division (hereinafter collectively referred to as the "dedicated unit"). The dedicated unit is responsible for the assessment, review, approval and release of material inside information, except for cases of emergency, non-official time or contingencies that can be electronically verified, "Material Inside Information Announcement Application Form" and "Material Inside Information Evaluation Checklist Form" shall be documented in writing and submitted to the Company's spokesperson for approval. Should the assessment or verification be made electronically, it shall be filed in writing thereafter, and the previous assessment records, verification documents and related information shall be retained for at least five years with the following terms of reference.

The Company shall retain the following records for material inside information announcements:

1. Content of the assessment.

- 2. Evaluation, review and decision maker's signature or chop mark as well as the date and time.
- 3. Content of the announced material inside information and the applicable legal basis.

## Article 6 (Procedures for assessing and verifying material inside information)

The Company shall issue material inside information in accordance with the relevant laws, orders and the Process of TWSE for Verification and Disclosure of Material Inside Information of Companies with Listed Securities, relevant Q&A as well as this Operating Procedures to ensure the timeliness, accuracy and completeness of information.

Material decisions made by the Company or important events occurred shall conform to the regulations promulgated in the Process of TWSE for Verification and Disclosure of Material Inside Information of Companies with Listed Securities. The competent authority shall, on the date of occurrence of the event, fill out the "Material Inside Information Announcement Application Form" (Attached Table 1) and the "Material Inside Information Evaluation Checklist Form" (Attached Table 2) and submit them to the dedicated unit for review and verification after the approval by the head of the competent authority. Afterwards, the competent authority shall request the Company's spokesperson, president and chairman to sign and approve the decision, and announce the material inside information before the time limit stipulated by the law.

## Article 7 (Confidentiality firewall operations - Personnel)

This Corporation's directors, managerial officers, and employees shall exercise the due care and fiduciary duty of a good administrator and act in good faith when performing their duties, and shall sign confidentiality agreements.

No director, managerial officer, or employee with knowledge of material inside information of this Corporation may divulge the information to others.

No director, managerial officer, or employee of this Corporation may inquire about or collect any non-public material inside information of this Corporation not related to their individual duties from a person with knowledge of such information, nor may they disclose to others any non-public material inside information of this Corporation of which they become aware for reasons other than the performance of their duties.

## Article 8 (Confidentiality firewall operations - Documents and information)

Proper protection of confidentiality shall be given to files and documents containing this Corporation's material inside information when transmitted in written form. When transmitted by e-mail or other electronic means, such files and documents must be processed with appropriate security technology such as encryption or electronic signatures.

Files and documents containing this Corporation's material inside information shall be backed up and stored in a secure location.

#### Article 9 (Operation of confidentiality firewalls)

This Corporation shall ensure that the firewalls specified in the preceding two articles are established, and take the following additional steps:

- 1. Adopt adequate control measures for the firewalls and perform periodic testing.
- 2. Enhance measures for custody and maintaining the secrecy of files and documents containing non-public material inside information of this Corporation.

## Article 10 (Confidentiality obligations of outside organizations and persons)

Any organization or person outside of this Corporation that is involved in any corporate action of this Corporation relating to a merger or acquisition, major memorandum of understanding, strategic alliance, other business partnership plans, or the signing of a major contract shall be required to sign a confidentiality agreement, and may not disclose to another party any material inside information of this Corporation's thus acquired.

## Article 11 (Principles of disclosure of material inside information)

This Corporation shall comply with the following principles when making external disclosures of material inside information:

- 1. The information disclosed shall be accurate, complete, and timely.
- 2. There shall be a well-founded basis for the information disclosure.
- 3. The information shall be disclosed fairly.

#### Article 12 (Implementation of the spokesperson system)

Any disclosure of this Corporation's material inside information, except as otherwise provided by law or regulation, shall be made by this Corporation's spokesperson, or by a deputy spokesperson acting in such capacity in a confirmed sequential order. When necessary, the disclosure may be made directly by a responsible person of this Corporation.

This Corporation's spokesperson or deputy spokesperson shall communicate to outside parties only information within the scope authorized by this Corporation, and no personnel of this Corporation other than those serving as this Corporation's responsible person, spokesperson, or deputy spokesperson may disclose any material inside information of this Corporation to outside parties without authorization.

#### Article 13 (Record of disclosure of material inside information)

This Corporation shall keep records of the following in respect of any disclosure of information to outside parties:

- 1. The person who discloses the information, the date, and the time.
- 2. How the information is disclosed.
- 3. What information is disclosed.
- 4. What written material is delivered.
- 5. Any other relevant details.

## Article 14 (Response to false media coverage)

If a media agency releases information that is in any respect inconsistent with material information disclosed by this Corporation, this Corporation shall promptly issue a clarification on the Market Observation Post System (MOPS) and request the media agency to correct the information.

#### Article 15 (Reporting of unusual events)

Any director, managerial officer, or employee of this Corporation that becomes aware of any unauthorized disclosure of this Corporation's material inside information shall report to the responsible unit and the internal audit department of this Corporation as soon as practicable.

Upon receipt of a report made pursuant to the preceding paragraph, the responsible unit shall formulate corresponding measures. When necessary, it may invite members from the internal audit and other departments to meet for discussion of the measures, and shall keep a record of the results of the measures for future reference. The internal auditors shall also perform such audits as their duties may require.

# Article 16 (Disciplinary measures)

This Corporation shall take measures to discover those responsible and take appropriate legal action against any personnel under either of the following circumstances:

- 1. Personnel of this Corporation disclose material inside information without authorization to any outside party, or otherwise violate these Procedures or any other applicable law or regulation.
- 2. A spokesperson or deputy spokesperson of this Corporation communicates to any outside party any information beyond the scope authorized by this Corporation, or otherwise violates these Procedures or any other applicable law or regulation.

If any person outside this Corporation divulges any material inside information of this Corporation, thereby causing damage to any property or interest of this Corporation, this Corporation shall pursue appropriate measures to hold the person divulging the information legally liable.

## Article 17 (Internal controls)

These Procedures shall be incorporated into this Corporation's internal control system. The internal auditors shall keep themselves regularly informed of the status of compliance with these Procedures and shall prepare related audit reports, so as to ensure full implementation of the procedures for handling material inside information.

## Article 18 (Awareness campaigns)

At least once per year, this Corporation shall conduct educational campaigns to promote awareness among all directors, managerial officers, and employees with respect to these Procedures and related laws and regulations.

This Corporation shall also provide educational campaigns to new directors, managerial officers, and employees in a timely manner.

#### Article 19

These Procedures, and any amendments to them, shall be implemented upon approval by the Audit Committee and the board of directors.

#### Article 20

The Procedures for Handling Material Inside Information was established on Dec 22, 2014. The 1st amendment was on Nov 6, 2015. The 2nd amendment was on Nov 8, 2018. The 3rd amendment was on Nov 10, 2022.